

ANTI-POVERTY NETWORK SOUTH AUSTRALIA



Anti-Poverty Network of South Australia Diversity and Inclusion Statement

We stand together to make a positive impact.

At the Anti-Poverty Network of South Australia, we are dedicated to making diversity, inclusion, and respect a core part of everything we do. We believe a fairer and more vibrant society is built on these values.

Our Commitment

We value every person's unique contributions and perspectives, no matter their race, ethnicity, gender, age, sexual orientation, socio-economic status, physical or mental ability, religious beliefs, or any other characteristic. Our members are our greatest asset. We are committed to creating a culture that celebrates diversity and includes every voice.

Creating an Empowering Environment

We want everyone in our Network to feel valued, respected, and empowered. From the members we recruit to the programs we develop, we aim to support and uplift individuals from all backgrounds. Our strength comes from our diverse community, which helps us to address the challenges faced by those affected by poverty and unemployment in South Australia.

Engagement and Opportunity

We actively seek members who reflect the rich tapestry of our communities. We know that diversity improves the quality of our work and helps us find new solutions to the challenges our communities face. We work hard to remove any barriers and biases that might prevent full participation. Our goal is to create a culture that embraces differences and promotes fairness and equity for everyone.

Building an Inclusive Culture

We are committed to:

- Offering opportunities for skill development and leadership to all Network members.

- Having a leadership team that represents the communities we serve.
- Encouraging open and honest communication that values different opinions and fosters constructive discussions.

Continuous Improvement

We understand that promoting diversity and inclusion is an ongoing process. We are dedicated to learning and improving our practices to build a more inclusive organisation and community. We welcome feedback and look forward to working with those who share our commitment to these values.

Join Us

By embracing diversity and fostering an inclusive environment, we aim to make a greater social impact, inspire positive change, and build a fair and equitable society for everyone.